

**Queenscourt Hospice  
Role Description**

<b>Post:</b>	<b>Physiotherapist</b>
<b>Reportable to:</b>	<b>Specialist Clinical Lead Nurse</b>
<b>Accountable to:</b>	<b>Director of Nursing Services</b>

**Role summary:**

To provide a person-centred physiotherapy service to patients and their families who are referred for specialist palliative care within Queenscourt or the community of Southport, Formby and West Lancashire specialist palliative care services.

To be involved in the provision of specialist palliative care education to other health care professionals.

**Main Duties and responsibilities**

Clinical

1. To assess, plan, implement and evaluate the care of patients within the specialist palliative care service. To manage a caseload of patients, using evidence based and patient centred principles to undertake discipline specific assessments, planning, implementation and evaluation of interventions
2. To collaborate with the appropriate external agencies to ensure the continuity of patient care on discharge and within the community
3. To undertake home visits as necessary to enable continuity of care and seamless service provision
4. To maintain an up to date knowledge of specialist equipment identifying shortfalls to improve the overall service to patients
5. To work as an integral part of the multi-disciplinary team, ensuring that the needs of patients and carers are identified within a holistic framework ensuring an inter-disciplinary approach
6. To provide accurate and legible information both verbally and in writing at all times, ensuring that records of patient treatment are appropriately maintained and reflect the care, advice or treatment given, in accordance with Queenscourt policy
7. As a core member of the Integrated Palliative Care Service attend weekly MDT meetings
8. To demonstrate awareness of the Queenscourt policies and procedures working within these at all times
9. To demonstrate awareness of individual responsibilities in relation to the prevention of infection within the Hospice and to work at all times within the Hospices Infection Control Policy and Procedures.

Professional

10. Ensures own registration with the Health Professions Council, and is aware of the HPC Code of Professional Conduct and Scope of Professional Practice
11. Maintain a professional portfolio and update it in accordance with HPC recommendations. Identify any training needs at annual appraisal

12. To be involved in developing policies appropriate to physiotherapy interventions
13. To ensure the maintenance of confidentiality in respect of staff, volunteer and patient records and all privileged information relating to the services of Queenscourt
14. To promote and foster Queenscourt's reputation and standing within the community, and with private, statutory and voluntary sector agencies and organisations
15. To be accountable for the physiotherapy service, liaising with the Director of Clinical Services to ensure the service develops in accordance with the changing needs of patients and their families
16. To be involved in the audit group as part of the continuing quality improvement programme expected within Queenscourt
17. To be aware of current research initiating new concepts and ideas to improve the care offered to patients and their families in consultation with the senior team.

#### Education

18. Collaborate with the education team at Terence Burgess Education Centre to deliver appropriate specialist palliative care education within Queenscourt and the wider community
19. Be involved in and responsible for both mandatory and in service training as stipulated in Queenscourt policies
20. Be prepared to submit articles at local, national and international level to extend own professional image and competencies
21. Take every opportunity to extend own knowledge about specialist palliative care in particular and physiotherapy in general.

#### Management

22. To be responsible for the collection of statistics and data as required by Queenscourt hospice
23. Be cost efficient and effective in the use of resources keeping within the budget as set by line manager
24. Be accountable for efficient time management and prioritizing skills in respect of service provision keeping the Clinical Services Manager informed at all times about changes to work schedule
25. To collaborate with other members of the multi-professional team to achieve both organizational and patient goals.

#### **Policies and Procedures**

26. Understand and comply with the policies and practices of Queenscourt
27. To participate in an annual development and review process
28. To attend statutory training in accordance with Queenscourt requirements.

#### **Health and Safety**

29. The post holder must familiarise themselves with matters relating to health and safety management as they affect them personally and/or Queenscourt, reporting any potential risks to life or property immediately in accordance with the Queenscourt's Health and Safety policy and procedures. Staff must use all equipment provided to undertake their role safely.

**Other**

30. Maintain absolute confidentiality in all areas of work
31. Behave at all times with complete integrity, respect and professional dignity ensuring actions enhance the reputation of themselves and the charity
32. Any other duties commensurate with the grade and post.

NOTE: Within this role, there will be a requirement for social contact with patients and/or patient families

This document does not attempt to describe all the tasks to be performed. It will be open to periodic review and as a minimum will take place annually as part of the appraisal process and as a result, alterations and additions may be made.

## Person Specification – Physiotherapist

Attributes Required	Essential	Desirable	How tested
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>BSc in Physiotherapy and registration with the Health Professional Council and CSP</li> <li>Mentorship/Teaching/Assessing in Practice</li> <li>Advance Communication Skills Training</li> <li>Palliative Care qualification</li> </ul>	<ul style="list-style-type: none"> <li>Opening the Spiritual Gate Training</li> <li>Acupuncture Qualification</li> </ul>	Application Form Certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>Substantial post-graduate experience</li> <li>Experience of multi-disciplinary team working</li> <li>Palliative Care experience and experience of working in the community</li> <li>Teaching experience</li> <li>Participation in clinical audit and research</li> </ul>	<ul style="list-style-type: none"> <li>Experience of using computerised patient records</li> <li>Previous experience working for a charity</li> </ul>	Application Form Interview References
<b>Skills &amp; knowledge</b>	<ul style="list-style-type: none"> <li>Ability to work as an autonomous practitioner</li> <li>Understanding of specialist palliative care provision</li> <li>Evidence of continuing professional development</li> <li>Knowledge of current healthcare and physiotherapy policy and provision</li> <li>Advanced clinical assessment skills</li> <li>Commitment to professional development</li> <li>Ability to work across a wide range of patient demographics</li> <li>Evidence of highly developed communication skills, written and verbal</li> <li>Excellent interpersonal and organisational skills</li> <li>Able to work effectively in an emotionally demanding environment; understanding and sensitivity to the needs of people with life-limiting illnesses</li> <li>Computer literate</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge and understanding of the Hospice movement</li> </ul>	Application Form Interview References Test
<b>Personal Qualities</b>	Highly motivated; self-directed; calm attitude; can demonstrate initiative; team player who can demonstrate a positive and flexible approach and a willingness to work across clinical services wherever patient need requires it; an understanding of the charitable ethos and of working with volunteers		References Interview
<b>Disclosure and Barring Service (DBS)</b>	This post is subject to a disclosure and barring check		